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RECRUITMENT LTD

The Employment and Recruitment Agency
That Finds Your Company The Best
Industrial and Commercial Staff
Temporary or Permanent
In and Around Birmingham





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Welcome

If you are looking to fill any temporary or permanent positions in or around Birmingham then you have come to the right place. We search the UK and Europe to find the best candidates for our clients across the City. We specialise in supplying candidates in the Industrial and Commercial sectors for clients who have needs for temporary or permanent staff whether skilled or unskilled.

We are an established Recruitment Agency that prides itself on fulfilling the needs of its Clients with a service that is second to none. We have successfully fulfilled the requirements of numerous businesses in Birmingham for the past 6 years and our Account Managers have over 50 years of combined recruitment experience your company will benefit from the range of services offered by Next Recruitment.

Our processes are designed to ensure the honest and accurate matching of candidates to clients. This is done not only with a formal interview with an experienced Account Manager but we also use aptitude tests, reference checking, skills overviews and employment status checks and all of this before candidates are pre-selected for any vacancy.

Your company's specific needs are assessed in a confidential meeting with one of our Account Managers or can be discussed over the telephone where you can outline your requirements.

Then as an employer, you can be assured that the candidates we select are sourced from a pool of workers with your company's strict selection and recruitment process in mind.

Benefits to your company

No charge is made for meetings to discuss your recruitment requirements

No charge is made in respect to direct advertising for attracting candidates

No charge is made for search and selection of candidates

No charge is made if your requirements or needs change even if you don't require a candidate

Its all FREE

In fact no charge is made to your company until a candidate is successfully placed.

Call us now on **0121 733 2888** to discuss how Next Recruitment can transform the way you hire your staff. For more information on some of the processes we will use on your behalf ... read on!

Kirk Shepherd
Director



Temporary Workers

You will be only too aware of the current challenges you can face when it comes to recruitment and the costs that arise when recruiting. A changing labour market, ongoing legislation and fluctuations in day to day staffing requirements only add to the challenge. Next Recruitment have been established to assist in recruitment for the Manufacturing, Distribution and Commercial sectors of industry and take away the headache of recruitment.



You may have to deal with regular changes in staffing requirements caused by production peaks or seasonality requirements especially during the summer or Christmas periods. Sometimes it can just be an un-predictable last minute rush of orders.

If you haven't used a recruitment agency before or are currently using an agency our aim is to streamline recruitment and save you and your company time and money. Our first stage will be to understand what recruitment challenges you are currently facing and put together an action plan to achieve these challenges. That's why you'll immediately get an onsite visit by one of our dedicated Account Managers who will discuss your requirements in-depth and your immediate candidate needs. Then we can outline our services which best benefit you.



We have built strong agency-candidate relationships on the basis of being honest about working environments, expectations and longevity.

Your Account Manager

Your Account manager will be a direct link to your company and candidates.

Your Account Manager will manage and liaise daily/weekly with all of your candidates and necessary contacts within your company.

Your Account Manager will advertise, interview or second interview all prospective candidates.

Your Account Manager will advise you on best recruitment practices to aid your ongoing recruitment needs.

Your Account Manager will cost you nothing.

Your Account Manager will not charge you for any services other than the hours worked by the candidates.

Your Account Manager will make sure your temporary staff are onsite, on time every single day.



To review your on going temporary needs contact us on **0121 733 2888**, we will be delighted to help.

Permanent Candidates



A company's employees are one of their most valuable assets – and the investment you make in finding and retaining those employees can be considerable. Apart from actually recruiting, there's the associated cost of inducting, training and development, holidays and pay rises. So it pays to be sure that when you take someone on, they're going to really add value to your business, and make all that investment worthwhile.

Our permanent recruitment service covers all the bases to ensure that you take on the right candidate, first time.

From the initial stages your Account Managers will work with you to really understand your requirements. We can then help with innovative ways to advertise your vacancy, giving you the best chance of attracting your target candidates.

Once the applications are in we screen CVs and conduct initial interviews to make sure only the very best candidates make it to your door.

All candidates will go through our rigorous screening process, ensuring that they have all the skills necessary to make a positive contribution to your business right from the outset.

At its foundation, our permanent recruitment service is underpinned by two fundamental principles: Honesty and Quality. We believe that the quality of our service is reflected in the quality of the candidates that we source for you. We work hard to ensure that you are absolutely delighted with that quality at all times. We will then work to honestly match the very best candidates to your vacancies. Following these principles we can demonstrate the return on your investment – saving you time, money and effort and allowing you to focus on moving your business forward.

For more information on how we can be of service to you, please call us today on **0121 733 2888**, or visit us at:

www.nextagency.co.uk

Why Us?

Here's how Next Recruitment will be continually working for you...

Should any of your staff call in sick or fail to turn up, we will arrange for prompt local replacements from our extensive bank of candidates normally to your door within 1 hour even at weekends.

Your Account Manager will stay in constant touch with you, or another designated person at your business to monitor day-to-day requirements and assess our performance and that of the staff we have provided to you. We can also advise you on any other relevant areas such as training and induction.

Every candidate we send you has gone through rigorous checks. Our Account Managers discuss and probe at interview stage their requirements and do extensive identification checks. We really explore their past work experience and take candidate photographs for security purposes.

We have a computerised system specifically created to assist in the search for candidates so you get the right person for any given job.

We freely give recruitment and human resource advice because we know if you're happy, then we're happy.

We truly get to understand your needs, and because we have such a low staff attrition rate, you'll be talking to the same people every time – and don't need to explain your needs more than once.

Regardless of whether you have one candidate or one hundred, you will be treated with the same level of urgency and professionalism for every one of your needs. We genuinely make every client feel special. And as we are a smaller operation we take the time out with every client to make sure you get the best possible service.

Over the past five years since I moved my business to Next Recruitment, I have found that the level of service demanded has excelled. I have no hesitation in recommending Next Recruitment to any organisation that could benefit from their services

DAVID SNELL WORKS DIRECTOR CAMERON ROBB WIRE WELDED GOODS BIRMINGHAM

I have dealt with Next Recruitment since they introduced themselves to me whilst working at Yuasa Automotive Batteries where they supplied up to 80 temporary staff per day resulting in them becoming our preferred supplier.

Since moving companies I again have chosen Next Recruitment as my preferred supplier for temporary labour. During the last 4 years we have built up not only a strong but an honest and trustworthy working relationship, where I have received nothing but an extremely high standard of service along with an excellent degree of professionalism. They continue to respond with the utmost of speed and efficiency”

HELEN FARLEY HUMAN RESOURCES MANAGER PHOENIX FABRICATIONS GREAT BARR/WALSALL

I just wanted to say thank-you once again, for your help and assistance with finding me work. As I said to you on the 'phone, while I realise that you are just doing your job, your performance and professionalism has been something to put many of the larger agencies to shame, and many could learn from you and your organisation.

I'm delighted to accept the offer of employment and would have no hesitation of recommending both you, and your company, to anyone. and with my warm regards,

TERRY SADLER BIRMINGHAM PLACED AS TELESALES ACCOUNT MANAGER MAY 2008



Assemblers • Electrical Assemblers • Labourers • Machine & Press Operators • Press Setters • Machine Tool Fitters Mechanical Fitters • PCB Assemblers • Production Line Operatives • Cleaners • Forklift Drivers • Driver's Mates Exhibition Workers • Export Packers • General Labourers Loaders • Order Pickers • Packers • Stock Controllers Warehouse Operatives • Warehouse Supervisors

Call Centre • Receptionist • Administrators • Data Entry Translators • Telesales • Tele Marketers • Traffic Controllers VDU Operators • Market Researchers • Account Manager Data Analysts • Office Managers • Help Desk Operators Team Leaders • Clerks

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